

GEISINGER SCHOOL
OF NURSING

Clinical Faculty and Preceptor Academy



Geisinger
College of
Health Sciences

Free educational opportunity to train nurses and educators.

What is it?

The Geisinger School of Nursing and the Pennsylvania Nursing Workforce Coalition (PA-NWC) are collaborating to improve the training, preparation and availability of clinical faculty and preceptors across PA, MD, DE, VA, WV and DC. The Clinical Faculty and Preceptor Academy (CFPA) provides a unique educational opportunity to bridge the foundational knowledge gap between being an expert nurse and a novice educator in the clinical setting to undergraduate nursing students.

Who is eligible for the free education?

Thanks to a grant received by Health Resources and Service Administration (HRSA), all nurses are eligible to receive the free education within HRSA Region 3 on Oct. 1, 2024, and through September 2026. Upon completion of the program, nurses will receive a certificate of completion from the Geisinger School of Nursing and may be eligible for 10 CEUs for a nominal fee of \$15.

Who is it for?

Healthcare organizations

Being a great clinician does not always equate to being a great educator. The CFPA 101 builds a foundation for staff nurses to become clinical educators, giving undergraduate nursing students a great experience with the organization and improving staff engagement and job satisfaction.

Academic institutions

Nurses do not often get proper education or training on how to teach undergraduate nursing students. The CFPA 101 provides foundational knowledge to enhance clinical faculty orientation for novice instructors and adds to an established knowledge base of experienced instructors.

Individuals

Feeling unprepared or unqualified to educate nursing students can lead to frustration, burnout, and hesitation in taking on an educational role. For those who want to enhance their skills as a clinical educator to LPN and RN students, the CFPA 101 provides professional development and tools that refine teaching abilities and boost confidence.

Why CFPA?

CFPA 101:

Fundamental Concepts for Clinical Faculty and Preceptors, an online, asynchronous, do-at-your-own-pace course, was designed with an innovative interactive approach using longitudinal unfolding stories over 6 modules. The course consists of 6 modules with horizontal concept threads that weave throughout the educational experience. Embedded knowledge checks in each module make sure learning is occurring and a summative capstone is evaluated by a faculty member from the Geisinger School of Nursing to verify that concepts are understood and ready to be applied in real-life situations.

How do I get more information?

Scan our QR code below to visit the CFPA website.



Find out
more about
the CFPA



Learn about the
Pennsylvania
Nursing
Workforce
Coalition

Questions?
Reach out to:

cfpa@geisinger.edu

The pillars of the program that make up the course modules include:

1. Basic Principles of Teaching and Learning
2. Effective Professional Communication
3. Elements of Teaching Strategies
4. Fundamentals of Assessment and Evaluation
5. Transition to Novice Educator Role – Faculty Identity Formation
6. Emergency/Disaster Management Principles and Nursing Education

These modules are interwoven with important concepts across all modules, including:

Diversity, equity and inclusion

Legal and ethical concerns

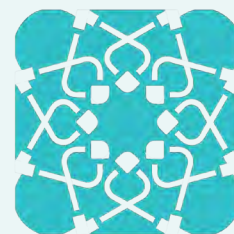
Generational differences

Self-reflection, introspection
and self-analysis

Implicit bias

Communication

This opportunity is brought to you by Geisinger School of Nursing and the Pennsylvania Nursing Workforce Coalition, a program of the National Nurse-Led Care Consortium, affiliate of PHMC.



**PENNSYLVANIA
NURSING
WORKFORCE
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